



CAPABILITIES STATEMENT

Company Overview

Albin Engineering Services, Inc. (AESI) has been a global leader in providing distinctive high-tech, IT and engineering, defense and aerospace engineering resources to work on client projects and to help with staff augmentation since 1993.

AESI has done business throughout the world, including many Fortune 500 companies, and has a proven reputation for delivering the talent that moves our client's technology forward.

As a Top Secret company, finding and managing quality, cleared engineering teams quickly is a process that AESI has refined to help Special Programs and DoD clients meet project deadlines, earning AESI an excellent reputation in the aerospace, defense and commercial industries, as well as the intelligence community.



AESI was honored to be a recipient of the STAR Supplier Subcontractor/Service Award from Lockheed Martin Corporation, for outstanding performance in the areas of Quality, Schedule, Affordability, and Management.

Delivering Innovative Solutions & Technology

AESI offers High-tech, Defense and Aerospace Solutions and Technology that can include:

Engineering Disciplines

- Intelligence Community: C4ISR, Systems Engineering & Architecture, Network Engineering, Architecture & Security
- Software, Application Development, Embedded Design & Test, Systems Integration & Test
- FPGA/ASIC, RF Engineering & Analysis, Test System Design
- Mechanical Design & Modeling, Quality Assurance, HALT/HASS
- Explosives, Pyrotechnics, Chemical Blending
- Forensic Data and Network Analysis

Software Development

- Java, J2EE, NET, C/C++, C#, VxWorks, Embedded Applications

Hardware Development

- VHDL, FPGA, Labview, ATE, Instrumentation, Verilog, ASIC
- Design, Flight/Ground Test & Documentation

Network Architecture Infrastructure & Implementation & Cyber Security

- TMOS, AFSCN, IPv4, IPv6, SPRNET, NPRNET, NMCI
- Information Assurance (DITSCAP, DIACAP, NIACAP)
- Quality of Service, Modeling & Simulation, Network Traffic Management

Network & Desktop Support

- NT/XP, Linux, UNIX, LAN and WAN

Database Design

- Oracle, Sybase, SQL, My SQL

Configuration Management

- RequisitePro, DOORs, ClearCase, Rational Toolkit

Proposal Documentation

- Technical Writing, Volume Management, Technical Publications

Service Offerings

Consulting Services

AESI provides experienced professionals for engineering services who can deliver the expertise to companies in need of specialized skill-sets. Our consultants find solutions to problems or help determine and recommend the best course of action.

Project and Program Services

We build comprehensive, high quality engineering teams to solve problems and increase your speed to delivery, and help manage cost. Project Services can be billed as time and material service contracts or by project milestone management.

Staff Augmentation Services

We partner with you to find the most qualified candidates to staff your projects, IT and engineering. We learn and respond to your business objectives quickly.

Contract-to-Direct Hiring Services

After you assess a consultant or temporary worker's performance while supporting your project, AESI can assist you in converting them to direct employees.

Functional Outsourcing

We will take responsibility for those areas that are *not* your company/department core business functions. We manage the level of service quality and allow your employees to focus on your core business.

Direct Hire Recruiting Services

We partner with you to understand the details and success factors of your business & technology in order to find the right candidate whose skills are the best fit.

Employee Benefits & Payroll Services

Allowing our clients to focus on their core competencies, AESI can handle all of the administrative aspects associated with engaging client-sourced consultants including, but not limited to, payroll taxes, full employee benefits, and protection against any co-employment concerns.

Staffing Management

- We partner with your IT and Engineering departments and Human Resources to manage vendors and requisitions. We offer the coordination and flexible solutions needed to meet the high quality and skill specialization that your organizations require.
- Personality profiling / testing for (1) recruiting the right people, (2) building more productive teams through effective communications

**Consultants providing services to our customers are engaged as W-2 employees for AESI, and as the Employer of Record, we assume all responsibility for payroll and taxes, workers' compensation and insurance liabilities. In addition, we support our full-time consultants/employees by offering a full suite of benefits to support their lifestyle needs.

We Deliver The People Essential To Your Success

Qualifications

- √ Over 19 years experience in commercial & government contracting - passing annual DCAA audits with no changes
- √ DoD Top Secret Clearance
- √ Global Engineering Resource & Project Services
- √ Project Managers & Engineers with PMP Certification

Company Data

- √ AESI is a CA Certified Small Business: 0027959
- √ DUNS: 94-4738020
- √ CCR: Registered
- √ CAGE CODE: 1CSH6
- √ State of Incorporation: CA
- √ ISO 9000-2008 Certification (in progress)



NAICS Codes

- √ 541330 - Engineering Services
- √ 541214 - Payroll Services
- √ 541380 - Testing Laboratories
- √ 541511 - Computer Programming Services
- √ 541512 - Computer Systems Design Services
- √ 541519 - Other Computer Related Services
- √ 541611 - General Management Consulting Services
- √ 541612 - Personnel Mgt Consulting Services
- √ 541614 - Professional Scientific & Technical Services
- √ 541618 - Other Mgt Consulting Services
- √ 541690 - Technical Consulting Services
- √ 541712 - Engineering Services (Space Vehicles)
- √ 541990 - Other Professional and Technical Services
- √ 561311 - Employment Placement Agencies
- √ 561312 - Executive Search Agencies
- √ 561320 - Temporary Help Services

SIC Codes

- √ 7361 - Employment Agencies
- √ 7363 - Help Supply Services
- √ 7371 - Computer Programming Services
- √ 7373 - Computer Integrated Systems Design
- √ 7379 - Computer Related Services
- √ 8711 - Engineering Services
- √ 8742 - Management Consulting Services

Past Projects & Programs

- ◆ CMMI Levels 2 & 3 Projects
- ◆ Lockheed Martin & Dept of Defense Projects
 - Air Force Satellite Control Network (AFSCN)
 - Transformational Satellite Communications System (TSAT)
 - TSAT Mission Operations System (TMOS)
 - STRATCOM
 - Space-Based Infrared System (SBIRS)
 - Milstar Satellite Program
 - Advanced Extremely High Frequency (AEHF)
 - Mobile User Objective System (MUOS)
 - Special Programs
- ◆ Motorola
 - Iridium Satellite Communications
- ◆ Cisco Systems
 - HALT/HASS
 - Failure Analysis Lab
- ◆ Tyco Electronics / MACOM F-22 JSF

Partial List of Customers

We create long-lasting, congruent relationships with our customers. We learn & understand their needs to help them solve business & technology challenges. We are there when they need us. We Deliver!

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| ◆ Lockheed Martin | ◆ Apple |
| ◆ Space Systems Loral | ◆ Globalstar |
| ◆ Cisco Systems | ◆ Wells Fargo |
| ◆ BAE Systems | ◆ Trimble Navigation |
| ◆ SLAC National Accelerator Lab | ◆ CNET |
| ◆ Applied Signal Technology | ◆ The Boeing Company |
| ◆ Northrop Grumman | ◆ Pacific Scientific |
| ◆ Raytheon | ◆ General Dynamics |
| ◆ Agilent Technologies | ◆ Ball Aerospace |
| ◆ Sun Microsystems/Oracle | ◆ HP |

Contact Information

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Albin Engineering creates competitive advantage for technology-driven companies, by delivering the people essential to their success